

EMWA PRIVACY NOTICE

EMWA is committed to protecting and respecting your privacy. We take your privacy very seriously and we ask that you read this Privacy Notice carefully as it contains important information on:

- the personal data we collect about you;
- how we look after your personal data when you visit our website (regardless of where you visit from);
- with whom your personal data might be shared; and
- your privacy rights and how the law protects you.

WHO WE ARE

EMWA (European Medical Writers Association) is a company limited by guarantee.

This Privacy Notice is issued on behalf of the EMWA so when we mention “EMWA”, “we”, “us” or “our” in this Privacy Notice, we are referring to the relevant company in the group responsible for processing your personal data.

EMWA will let you know which entity will be the controller for your data when you purchase a product or service with us EMWA

EMWA is the controller and responsible for this website.

PERSONAL DATA WHICH WE COLLECT

Personal data provided by you

We collect personal data about you when you:

- Register as a Member;
- Renewal your membership;
- Register for an Event;
- Purchase or make payments for any products and services;
- Contact us through our website;
- Apply for a job with us;
- Sign up to receive our newsletter;
- Complete customer feedback or surveys; or
- Participate in competitions or prize draws.

The personal data collected in the above manner may include your:

- full name;
- postal address;
- email address;
- telephone number;
- payment details;
- CV, covering letter and other application details; or
- reservation and/or booking details.

Personal data provided by 3rd parties

We may receive information about you from other sources (such as event reservation providers), which we will add to the information we already hold about you in order to help us improve how we provide our services to you.

Special categories of personal data

The only special category personal data which we collect from you from time to time via our website is health information. For example, you may ask you to provide us with allergen information so that we can cater appropriately for you and/or access requirements so that we can facilitate appropriate access to the premises where we are operating. We will only collect that special category personal data with your explicit consent.

We do not ask for any special categories of personal data to be disclosed to us as part of your job application process via our website. Depending on the nature of the role, we may have to conduct further checks at a later stage and, where those checks will involve special categories of personal data, we will explain why we need that information and how we intend to use it.

Personal data about other individuals

If you give us information on behalf of someone else, you confirm that the other person has appointed you to act on his/her behalf and has agreed that you can:

- give consent on his/her behalf to the processing of his/her personal data;
- receive on his/her behalf any data protection notices;
- give consent to the transfer of his/her personal data outside the European Economic Area; and
- give consent to the processing of their special category personal data (further details relating to special category personal data is detailed below).

HOW WE USE YOUR PERSONAL DATA

Overview

We collect information about you so that we can:

- Identify you and manage your membership;
- Manage your event bookings and ensure that we can provide you with a personalised and memorable experience with us;
- Process any orders for Products and Services you make with us;
- Assist you with your queries in relation to our organisation;
- Review any job applications you submit to us;
- Review any papers, submissions, competition or prize draw entries;
- Conduct research, statistical analysis and behavioural analysis;
- Carry out customer profiling and analyse your purchasing preferences (although this is only ever done in an anonymised manner and will not identify you specifically);
- Detect and prevent fraud;
- Notify you of any changes to our website or to our services that may affect you; and
- Improve our services.

Marketing

We would like to send you information by email about our products and services, competitions or prize draws and special offers, which may be of interest to you.

We will only send you marketing messages when you click to subscribe on our website or tick the relevant consent box when you provide us with your personal data. If you have consented to such receive marketing from us, you can opt out at any time by using the unsubscribe function on each of our emails or by contacting us directly through the “*Contact Us*” section of this website.

WHEN WE MIGHT SHARE YOUR DATA WITH THIRD PARTIES

We do not, and will not, sell any of your personal data to any third party – including your name, address, email address or payment card information. We want to earn and maintain your trust, and we believe this is essential in order to do that.

As an essential part of being able to provide our services to you, we do share your data with the following categories of third parties:

- other companies within the EMWA group, as different companies within our group are responsible for different membership benefits;
- service providers that help us to get any purchases which you make through our website to you, such as delivery companies, payment service providers;
- service providers that provide reservation systems for event venues;
- service providers that help us to run our business such as marketing agencies, website hosting providers, website developers, email and newsletter distributors;
- professional advisers including lawyers, bankers, auditors and insurers who provide advice to us when we require it;
- law enforcement agencies in connection with any investigation to help prevent unlawful activity; and

We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We do not allow our third-party service providers to use your personal data for their own purposes and only permit them to process your personal data for specified purposes and in accordance with our instructions. If you would like any more information about the third parties, which we work with to provide our services to you, please contact us on the contact details provided later in this Privacy Notice.

HOW WE ASK FOR CONSENT

In those cases where we need your consent to hold and process your personal data, we will ask you to check a box on any form requiring consent (except when subscribing to our newsletter via our website, when we will ask you to click on subscribe). By checking these boxes, you are confirming that you have been informed as to why we are collecting the information, how this information will be used, for how long the information will be kept, who else will have access to this information and what are your rights as a data subject (all of which is set out in this Privacy Notice).

HOW WE KEEP YOUR PERSONAL DATA SECURE

To protect your information, we have policies and procedures in place to make sure that only authorised personnel can access the information, that information is handled and stored in a secure and sensible manner, and all systems that can access the information have the necessary security measures in place.

All employees, contractors and sub-contractors receive the necessary training and resources to ensure they understand their responsibilities in relation to all of our policies and procedures.

In addition to these operational measures we also use a range of technologies and security systems to reinforce the policies and procedures, including ensuring that:

- access to personal data is strictly restricted to those employees who need to access this information as part of their role;
- we store your personal data on secure servers and unauthorised external access to personal data is prevented through the use of a firewall;
- information used for reporting and/or customer profiling purposes is anonymised (so that it does not identify you);
- we store your personal data on secure servers;
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To make sure that these measures are suitable, we run vulnerability tests regularly. Audits to identify areas of weakness and non-compliance are routinely scheduled.

Why we need your data – Collection / Creation

We need to know your basic personal data in order to provide you with on-going member services, provide relevant information and analysis services we offer members.

We will only collect any personal data from you that we need in order to provide and oversee this service to you.

What we do with your data – Storage / Usage / Sharing / Transfer

All the personal data we process is processed by our data processor staff based in the UK. However for the purposes of Accounting, IT hosting and maintenance this information could be located on servers within and outside the European Economic Area (EEA).

No third parties will have access to your personal data unless the law allows them to do so or we have instructed third party suppliers to carry out member services on your behalf.

How long we keep your data – Process

We are required under UK tax law to keep your basic personal data (name, address, contact details) for a minimum of 6 years after which time it will be destroyed. Your information we use for marketing purposes will be kept with us until you notify us that you no longer wish to receive this information. The same applies for your educational records such as certificates which we will store for you until you notify us that we should delete these records. Business critical information will always need to be communicated to you, as long as you remain a member.

TRANSFERS OF YOUR DATA OUTSIDE THE EEA

All information you provide via our website is stored on our secure servers within the European Economic Area (“EEA”). If any data that we collect from you is transferred to, or stored at, a destination outside the EEA at any time, we will update this Privacy Notice accordingly.

What are your rights - Disposal

If at any point you believe the information we process on you is incorrect you can request to see this information and have it corrected or deleted. We will delete information within 21 working days of such notice.

If you wish to raise a complaint on how we have handled your personal data, you can contact us to have the matter investigated.

If you are not satisfied with our response or believe we are processing your personal data not in accordance with the law you can complain in the first instance to honsec@emwa.org, if not satisfied you may refer the matter to the Information Commissioner's Office <https://ico.org.uk/>

YOUR RIGHTS

The right to access information we hold about you

At any point you can contact us to request the information we hold about you as well as why we have that information, who has access to the information and where we got the information. Once we have received your request we will respond within 30 days.

The right to correct and update the information we hold about you

If the information we hold about you is out of date, incomplete or incorrect, you can inform us and we will ensure that it is updated or you can log into the members area and update your details and preferences.

The right to have your information erased

If you feel that we should no longer be using your information or that we are illegally using your information, you can request that we erase the information we hold. When we receive your request, we will confirm whether the information has been deleted or tell you the reason why it cannot be deleted.

The right to object to processing of your information

You have the right to request that we stop processing your information. Upon receiving the request, we will contact you to tell you if we are able to comply or if we have legitimate grounds to continue. If data is no longer processed, we may continue to hold your information to comply with your other rights.

The right to ask us to stop contacting you with direct marketing

You have the right to request that we stop contacting you with direct marketing that is outside what is considered reasonable for a membership body to offer member benefits and to ensure good governance of the membership body.

The right to data portability

You have the right to request that we transfer your information to another controller. Once we have received your request, we will comply where it is feasible to do so. For your security, we may need to verify your identity before we process your instructions above.

COOKIES AND TRACKING

Use of cookies

A cookie is a small text file, which is placed onto your device when you access our website. We use cookies on this website to:

- recognise you whenever you visit this website (this speeds up your access to the website as you do not have to log in each time);

- obtain information about your preferences, online movements and use of the internet;
- carry out research and statistical analysis to help improve our content, products and services and to help us better understand our customer requirements and interests; and
- make your online experience more efficient and enjoyable.

In most cases, we will need your consent in order to use cookies on this website. The exception is where the cookie is essential in order for us to provide you with a product or service you have requested.

Consent to cookies

If you visit our website when your browser is set to accept cookies, we will interpret this as an indication that you consent to our use of cookies and other similar technologies as described in this Privacy Notice. If you change your mind in the future about letting us use cookies, you can modify the settings of your browser to reject cookies or disable cookies completely.

Description of cookies

The text below provides some information on the cookies, which we use on our website:

Strictly necessary cookies

What it does

Remembers that a user is logged in while navigating during the logged in session. No personal data is stored within this cookie – it is a simple flag to say that they have logged in.

Why is it used?

So that a user does not need to log in every time, they link from one page to another within the site.

How long it lasts

One browser session.

Analytical / performance cookies

What it does

These cookies are used to understand visitor interactions with our website. No personal data is stored within this cookie – any information used for analysis is anonymised.

Why is it used?

So that we can understand volumes of visitors to our website and their behaviour through the site.

How long it lasts

The timeframes for these will vary but at the most, these cookies will last for 2 years. For more information, please contact us on the contact details provided later in this Privacy Notice.

Functionality cookies

What it does

These cookies contain information about the shopping cart and allows our third party shopping cart provider to know when the shopping cart changes.

No personal data is stored within this cookie – the cookie simply recognises changes to the shopping cart.

Why is it used?

So that when you add or remove items from the shopping cart, it automatically updates for you.

How long it lasts

One browser session.

Turning off cookies

If you do not want to accept cookies, you can change your browser settings so that cookies are not accepted. If you do this, please be aware that you may lose some of the functionality of this website. For further information about cookies and how to disable them please go to the Information Commissioner's webpage on cookies: <https://ico.org.uk/for-the-public/online/cookies/>.

TAKE CARE WHEN LINKING TO OUR SOCIAL MEDIA SITES

Our website provides links to our social media sites. Once on any of these social media sites, please take care if you choose to post any information as this will be on a public domain and may be widely accessible. If you would like more information about how any information posted on these sites will be used, please the sites' privacy notice carefully.

CONTACTING US

If you have any queries about this Privacy Notice, need further information about how EMWA use your personal data or wish to lodge a complaint, please contact us by any of the following means:

- phone us on: 01625 664534
- email us at: info@emwa.org
- write to us at: Chester House, 68 Chestergate, Macclesfield, Cheshire SK11 6DY
- contact us using our "Contact us" page on the website.

You also have the right to lodge a complaint with the Information Commissioner's Office directly. Further information, including contact details, is available at <https://ico.org.uk>.

CHANGES TO THIS PRIVACY NOTICE

We may change this Privacy Notice from time to time. You should check this Privacy Notice occasionally to ensure that you are aware of the most recent version that will apply each time you access the website.

Where we have made any changes to this Privacy Notice, which affects the manner in which we use your personal data, we will contact you by email to inform you of this change.

This Privacy Notice was last updated on 24 May 2018